
OFFICE FOR SAFE AND HEALTHY NEIGHBORHOODS LISTING OF LOCAL ENGAGEMENTS

The Office for Safe and Healthy Neighborhoods pushes & participates in local collaborations with public, private, and non-profit partners through initiatives/programs such as the following:

BOUNCE Coalition

Coalition Serving Young Adults

**Community Shield
(formerly known as
Children Exposed to
Violence Collective
Impact)**

Dirt Bowl Tournament

**Juvenile Detention
Alternative Initiative (JDAI)**

**Louisville Metro Police
Department's Hot Spot
Initiative**

Metro Mentors

**My Brother's Keeper
Initiative**

**One Love Louisville Be the
One Mentor Challenge**

One Love Louisville Campaign

One Love Louisville Job Fairs

**PAL Coalition (Parkhill,
Algonquin & Old Louisville
Coalition)**

**Peace Education Program & No
More Red Dots**

Pivot to Peace

Relmage

Restorative Justice of Louisville

Right Turn 2.0

**Substance Abuse Prevention
Workgroup**

Suicide Prevention Workgroup

Trauma Informed Support

**Youth Violence Prevention
Research Center**

Zones of Hope



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ONE LOVE LOUISVILLE

One Love Louisville is a campaign managed by Mayor Fischer's Office for Safe and Healthy Neighborhoods that encourages civic engagement, promotes collaboration & facilitates community led action plans.

GOAL: Decrease community violence (i.e. homicides, suicides, overdoses, shootings and aggravated assaults) by implementing long-term strategies focused on 5 core areas of engagement:

1. Community Building
2. Education
3. Employment & Economic Development
4. Health & Social Wellness
5. Juvenile & Criminal Justice

*"If We Have No Peace, It
Is Because We Forgot
That We Belong To Each
Other"*
-Mother Teresa

ACTION PLANS WITHIN ONE LOVE LOUISVILLE:



Louisville's Blueprint for Safe and Healthy Neighborhoods Phase II: One Love Louisville

- City-wide, long-term strategies to reduce homicide, suicide & overdose deaths
- 13 goals & 42 initiatives created by 150 community members in 2013
- Data-driven approach that deploys resources to areas highly impacted by homicide, suicide & overdose deaths



One Love Louisville: My Brother's Keeper #MBKLou

- City-wide, long-term strategies to reduce disparities and homicides of boys and men of color
- 6 milestones as identified by President Barack Obama's My Brother's Keeper Community Challenge in 2014
- Adopts strategies identified in Mayor Fischer's Cradle to Career Pipeline



One Love Louisville: Youth Edition (Release Date: Coming Soon)

- Long-term strategies to reduce youth and young adult exposure, involvement and impact of homicides, shootings, aggravated assaults and suicides
- 5 goals motivated by Louisville's Blueprint for Safe and Healthy Neighborhoods Phase 1: Moving Louisville to Action
- Data-driven approach that deploys resources to areas of high impact

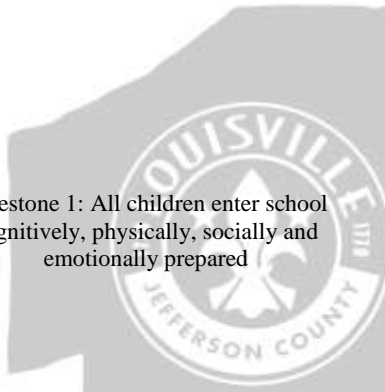


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ONE LOVE LOUISVILLE GOALS ALIGNED

| | Youth Edition | My Brother's Keeper | Louisville's Blueprint Phase II |
|-----------------------------------|---|---|--|
| Community Building | Create and promote opportunities for civic engagement |  <p>Milestone 1: All children enter school cognitively, physically, socially and emotionally prepared</p> | Goal 1: See high levels of civic participation reflected evenly throughout Louisville Metro |
| | | | Goal 2: Map the leadership landscape in Louisville Metro in order to identify community connectors, pinpoint gaps in services and create better marketing of existing leadership development opportunities |
| | | | Goal 3: Increase community engagement and awareness of violence prevention efforts throughout Louisville Metro |
| | | | Goal 4: Create a faith-based violence reduction system in Louisville Metro |
| | | | Goal 5: Assess current community programs to identify effective strategies and gaps in services to increase effective programs |
| Education | Improve conditions that hinder education attainment | Milestone 2: All children read at grade level by third grade | Goal 6: Provide resources and tools for parents and guardians to help their children succeed academically, socially and emotionally |
| | | Milestone 3: All young people graduate from high school | |
| | | Milestone 4: All young people complete post-secondary education or training | |
| Employment & Economic Development | Support economic growth with a focus on the most economically challenged neighborhoods | Milestone 5: All youth out of school are employed | Goal 7: Build an infrastructure to promote business connections |
| | | | Goal 8: Develop strategies to connect job seekers to entry level opportunities and entry level opportunities to job seekers |
| Health & Social Wellness | Enhance the quality of intervention with individuals and families at the first sign of risk | (Milestone 1) | Goal 10: Decrease the number of overdoses throughout Louisville Metro by 10% by December 2016 |
| | | | Goal 9: Adopt, support and promote a Louisville Metro wide strategy for suicide prevention |
| | | | Goal 11: Decrease the number of youth using illegal substances throughout Louisville Metro by 2% by December 2016 |
| Juvenile & Criminal Justice | Restore youth who have gone down the wrong path | Milestone 6: All young people are safe from violent crime | <p>Goal 12: Assist in creating a climate in which residents, LMPD and LMPD officers have a more favorable relationship that includes increased trust and positive perceptions of one another through the promotion of legitimate, transparent and just exercising of LMPD officers' (discretionary) power during citizen-officer encounters</p> <p>Goal 13: Identify opportunities for three partnerships to implement evidence based practices to improve identified outcomes for at risk youth and returning citizens by December 2016</p> |



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PIVOT TO PEACE

Innovative, evidence-informed, hospital based intervention program designed to build stronger, safer neighborhoods by linking adult survivors of violent gun or knife injuries to community resources

VISION: To generate new solutions to help at-risk residents put positive life change in motion. We will build a city of neighborhoods where all citizens live healthy lives, and feel safe, secure, and fully prepared for lifelong success.

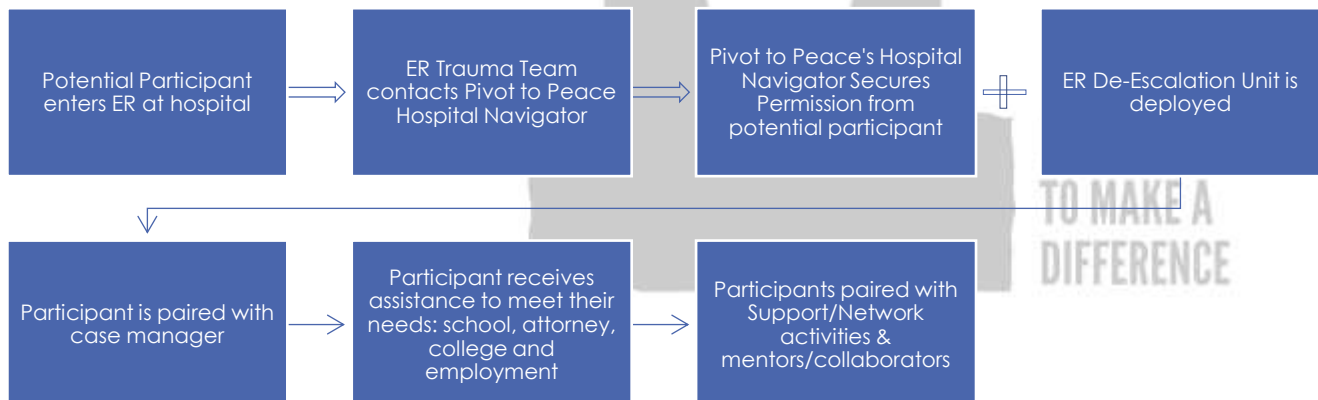
GOAL: Decrease violence in nine west Louisville neighborhoods by December 2018 supported by policy/systems/environmental changes that help eradicate violence and stimulate stabilization of at-risk citizens.

POTENTIAL PARTICIPANTS: 18-24 year olds with gunshot or knife injury, living in police divisions 1 and 2 which serve Algonquin, California, Chickasaw, Park DuValle, Park Hill, Parkland, Portland, Russell, and Shawnee neighborhoods.

PARTNERS:

Peace Education Program
Louisville Metro Public Health and Wellness
KentuckyOne Health
University of Louisville Hospital
University of Louisville Schools of Public Health and Information Sciences

OVERVIEW OF PROCESS



"Complex problems require innovative solutions. Innovative solutions are created when diverse stakeholders are able to meet, share experiences, learn together and contribute to decisions." — Wageningen International



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METRO MENTORS

Louisville Metro Government (LMG) policy that allows all LMG employees two hours of paid time per week to connect to a youth in need of a caring adult through one of the partner mentor agencies.

"Louisville's youth belong to all of us; if we all put in the extra time to show our youth that we are there for them then the future of our city will be bright!"

Guidelines:

- Metro employees must receive approval from supervisor(s) to participate
- Hours must be used during their regular work shift
- Employees must meet whatever qualifying restrictions are required by the partner agency
- Participating Metro employees require a minimum 1 year commitment

Metro Mentor Agencies

Big Brothers Big Sisters of Kentuckiana

Jefferson County Public Schools' Every 1 Reads Program

Kentucky Youth Career Center's Right Turn Program

Louisville Metro Parks and Recreation

We must do all we can to plant the seeds of future growth and success in our young people



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SUICIDE PREVENTION WORKGROUP

25 member workgroup tasked with helping formulate the One Love Louisville Community Action Plan

Goal 9 of One Love Louisville Action Plan

Promote Suicide Prevention Strategy

Supporting Initiatives

- ☐ Identify and secure resources for the Seven Counties Suicide Hotline
- ☐ Improve JCPS Prevention Suicide Strategy
- ☐ Implement QPR (Question, Persuade, Refer) Training within Louisville Metro Government
- ☐ Create an awareness campaign centered around Suicide Prevention
- ☐ Partner with Faith based organizations to provide training for faith leaders in recognition and counseling for those at risk of suicide
- ☐ Assist local companies in creating protocols that assist employees with issues of mental health and suicide

Next Steps:

- ✓ Release Suicide Prevention Campaign by April 2016
- ✓ "Mental and Behavioral Health Awareness Month"
- ✓ Identify and Deploy Resources for Seven Counties Suicide Hotline
- ✓ Work with school district to reduce youth suicide rates
- ✓ Provide QPR (Suicide Prevention) Training to Community-Members at large

Get Involved: Email SteVon.Edwards@louisvilleky.gov



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SUBSTANCE ABUSE PREVENTION WORKGROUP

Workgroup is tasked with formulating a strategy for reducing overdoses as a part of Phase II of Louisville Metro's Office for Safe and Healthy Neighborhoods: One Love Louisville

Goal 10 of One Love Louisville Action Plan:

Decrease the number of overdoses throughout Louisville Metro

Supporting Initiatives

- ☐ Research the effectiveness and availability of Narcan and share findings with first responders and other drug prevention/intervention professionals
- ☐ Compile and disseminate hard reduction strategies, treatment and recovery support with the community at large

Goal 11 of One Love Louisville Action Plan:

Decrease the number of youth report using illegal substances throughout Louisville Metro

Supporting Initiatives

- ☐ Increase number of pediatricians using standard substance abuse screening questions
- ☐ Standardize substance abuse screening across public, private and parochial school systems within Louisville Metro
- ☐ Convene public, private, and parochial schools and other family service organizations to adopt and implement substance abuse prevention and intervention strategies

Next Steps:

- ✓ Identify data techniques and strategies
- ✓ Develop marketing campaign
- ✓ Distribute information about Naloxone (brand name: Narcan)

Get Involved: Email Barbara.Carter@louisvilleky.gov



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MEET THE SAFE AND HEALTHY NEIGHBORHOODS TEAM



Left to Right: Laura Hammer, Intern; Quanyqua Carthan, Coordinator; Greg Fischer, Mayor; Rashaad Adur-Rahman, Director; Yvette Gentry, Chief of Community Building; Brandyn Bailey, Communications & Community Outreach Specialist

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TO MAKE A
DIFFERENCE



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MEET THE SAFE AND HEALTHY NEIGHBORHOODS TEAM¹

Rashaad Abdur-Rahman, Director

Rashaad's prior experience comes from Seven Counties Services, Bellewood Presbyterian Homes for Children and Brooklawn Child and Family Services. Previously served as director of child welfare services for Family & Children's Place. He earned a master's of science in social work from the University of Louisville and bachelor's degree in psychology from Berea College. Rashaad is passionate about collaborative solutions within community, and adaptive leadership models that incorporate all voices.

Quaniqua Carthan, Coordinator

Quaniqua's prior experience worked at the Monarch Child Development Center, Mental Health and Mental Retardation Authority of Harris County, Clark County Youth Shelter and the University of Louisville's Department of Intercultural Communications. She received her bachelor's degree in psychology from the University of Houston and her master's of science in social work and master's of arts in pan-African studies from the University of Louisville. Quaniqua is most passionate about empowering pushed out communities and creating sustainable systemic change that eradicates inequities across race, class, gender and sexuality.

Brandyn Bailey, Communications and Community Outreach Specialist

Brandyn's prior experience comes from Western Kentucky University's Office of Diversity Programs. He received his bachelor's degree in broadcast journalism, master's degree in communication and a graduate certificate in organizational leadership from Western Kentucky University. He serves on the Communication Staff for Mayor Fischer, and he is also the communicator for Safe and Healthy Neighborhoods. Brandyn's passion lies in advancing the quality of life for Black men and boys.

Laura Hammer, Intern

Laura received her bachelor's degree in theatre from Transylvania University and is currently working towards a master's in Clinical Mental Health Counseling from the University of Louisville. She is passionate about working within the structure to advocate and create change for individuals and the community to produce a city where individuals can thrive and grow.

¹ Lead by Mayor Greg Fischer and Chief of Community Building Yvette Gentry



MY BROTHER'S KEEPER MILESTONES

- ✓ All children enter school cognitively, physically, socially and emotionally ready
- ✓ All children read at grade level by 3rd grade
- ✓ All youth graduate from high school
- ✓ All youth complete post-secondary education or training
- ✓ All youth out of school are employed
- ✓ All youth remain safe from violent crime



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ONE LOVE LOUISVILLE'S MY BROTHER'S KEEPER #MBKLOU

Improving the quality of life for Louisville's Young Men and Boys of Color

The following outline Louisville's My Brother's Keeper current activities²:

Milestone 1: (Lead-Metro United Way)

- Trauma Informed Support
- Community Shield (formerly known as Children Exposed to Violence)
- BOUNCE Coalition

Milestone 2: (Lead-Jefferson County Public Schools)

- 1000 books before Kindergarten
- Summer Reading Challenge
- 40210 project – creating little libraries
- Cultural Passes

Milestone 3: (Lead-Jefferson County Public Schools)

- JCPS equity scorecard
- OST Coordinating council (aligning out of school time providers)
- Street Academy expansion in Zones of Hope (4th -6th grade Boys of color)
- Men of Quality (Omega Psi Phi Fraternity, Inc.)
- Boys of Color Resolution
- Boys of Color Celebration

Milestone 4: (Lead-55, 000 Degrees)

- 15K Degrees
- Cradle to career pipeline
- ACT boot camps (JCPS)
- Coding at the Beach
- Financial Aid workshops for boys of color

Milestone 5: (Lead-Mayor's Summer Works)

- local general funds and private dollars to employ more than 2500 youth over the summer
- targeted challenging zip codes & police divisions
- Right Turn Program
- RE-Image Program
- Mayor's Youth Opportunity Showcase

Milestone 6: (Lead-Office for Safe and Healthy Neighborhoods)

- Zones of Hope
- beginning conflict resolution training in community centers
- Metro Mentors
- Be the One mentor challenge
- Supporting Restorative Justice initiatives
- Pivot to Peace

² See www.louisvilleky.gov/safeneighborhoods for descriptions of activities



ONE LOVE LOUISVILLE: YOUTH EDITION GOALS³

- ✓ Create and promote opportunities for civic engagement
- ✓ Improve conditions that hinder education attainment
- ✓ Support economic growth with a focus on the most economically challenged neighborhoods
- ✓ Enhance the quality of intervention with individuals and families at the first sign of risk
- ✓ Restore youth who have gone down the wrong path

³ Action Plan Coming Soon



ONE LOVE LOUISVILLE: YOUTH EDITION PROPOSED (NEW) ACTIVITIES⁴

| | | |
|---|--|---|
| Goal 1: <ul style="list-style-type: none">• Quality out of school time minimum standards training• Community center take overs• Get Connected (96714)• One Love Louisville Youth Implementation Team• Coding at the Beech• Jefferson County Public School Boys of Color Resolution | Goal 2: <ul style="list-style-type: none">• Big Mama Big Papa Network• Parenting Experience Forums• College and Career Corners• 15K Degrees• 55K Degrees | Goal 3: <ul style="list-style-type: none">• Entrepreneur Forums• KentuckianaWorks Manufacturing Center• Code Louisville• College to Career Internship Program• Civil Service Institute• Environmental and Property Rehabilitation Job Promotion |
| Goal 4: <ul style="list-style-type: none">• Harm Reduction Toolkit• Substance Abuse Prevention City-Wide Campaign• Substance Abuse Prevention Workgroup• QPR (Suicide Prevention) Trainings• Suicide Prevention Campaign• Be the One Mentor Fair• Metro Mentors• Mentoring Matters Forums• Faith Based Reduction System• Community Crisis Response Team• Trauma Informed Support | Goal 5: <ul style="list-style-type: none">• Youth Chats with Louisville Metro Police Department• Human Relations Community Forums• Restorative Justice Circles in Jefferson County Public School' Alternative Schools• “One Stop” Re-Entry Service Centers | |

⁴ Action Plan Coming Soon



OFFICE FOR SAFE AND HEALTHY NEIGHBORHOOD PARTNERS⁵

2Not1
55K Degrees
Ali Center
American Institute for Research
Bellarmine University
Big Brothers Big Sisters
Campaign for Black Male Achievement
Casey Family Programs
Center for Women and Families
Cities United
Community Foundation of Louisville
Elim Baptist Church
Family and Children's Place
Fifth Third Bank
Humana Foundation
Interdenominational Ministerial Coalition
Ideas Louisville
James Graham Brown Foundation
Jefferson County Public Schools
Jefferson County School Board
Jefferson Community and Technical College
Job Corps
Kentuckiana Works
Kentucky Department of Community Based Services

Kentucky Governor's Office for Minority Empowerment
Kentucky Jobs with Justice
Kentucky Justice Cabinet
Kentucky One Health
Kentucky Youth Advocates
Kentucky Youth Career Center
Legal Aid Society
Life Institute
Louisville Central Community Centers
Louisville Forward
Louisville Free Public Library
Louisville Metro Center for Health Equity
Louisville Metro Corrections
Louisville Metro Council
Louisville Metro Department of Community Services
Louisville Metro Department of Public Health and Wellness
Louisville Metro Office of Performance Improvement & Innovation
Louisville Metro Office of Youth Development
Louisville Metro Parks and Recreation

Louisville Metro Police Department
Louisville Metro Youth Detention Services
Louisville Urban League
ManUp
Metro United Way
Muhammad Ali Institute
National Forum on Youth Violence Prevention
National League of Cities
Office of Public Health Practice and Community
Omega Psi Phi Fraternity, Inc.
Open Society Foundation
Pact in Action
PAL Coalition
Peace Education
PNC Bank
Prevention Institute
Seven Counties Services, Inc.
Shawnee Youth Advocates
Showing Up for Racial Justice
St. George's Community Center
U.S. Attorney's Office for the Western Development
University of Louisville
University of Louisville Pan African Studies Department

⁵ Non-exhaustive list



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